

DFOK WELFARE OFFICER

The welfare and support of young people and vulnerable adults in orienteering is of the highest importance to British Orienteering. The Club Welfare Officer will, therefore, act as a first point of contact for any person in orienteering at a Club level who has a concern about safeguarding the welfare of children and vulnerable adults. They will assist the Club in developing and promoting an environment inclusive of, and friendly to, young people. Previous knowledge is not required as training is available which will enable people to feel confident in fulfilling this role.

Core Areas of Knowledge

- Basic knowledge of and/or familiarity with the pertinent legislation and Government guidance relevant to this role.
- A basic knowledge of the roles and responsibilities of the statutory agencies within child welfare, such as Social Services, Police and the NSPCC.
- Understanding of local procedures for reporting child welfare concerns to the statutory agencies.
- Familiarisation with the British Orienteering O-Safe Child Welfare Policy and Procedures and knowledge of how to put this into practice in relation to young people in your Club.
- Awareness of equity issues within the context of child welfare.
- A basic knowledge of the different forms of behaviour that can occur within and outside sport which are harmful to young people, from poor practice to child abuse.

Core Skills and Abilities

- Record information received.
- Act as a local source of advice on matters relating to the safety and welfare of children and vulnerable adults.
- Support the interests of young people and vulnerable adults within orienteering.
- Communicate with others and especially acting as a link person with the British Orienteering Lead Child Welfare officer

Core Tasks

- To help safeguard young people and vulnerable adults by the promotion and implementation of the British Orienteering, O-Safe – Child Welfare Policy and Procedures at a Club level.
- To be the first point of contact in the Club for the reporting of concerns relating to the safety and welfare of children and vulnerable adult.
- To assist in the raising of awareness of others in orienteering at a Club level in respect to the safety and welfare of children and vulnerable adults.
- To be the source of advice and information on the safety and welfare of children and vulnerable adults at a Club level.
- To report to the Club's committee as requested or as deemed necessary
- To maintain confidentiality, as far is practically possible, in all child and vulnerable adult's welfare matters – further information is available on confidentiality and the related flow of information in the document entitled 'Protocols for Information Sharing'.